



**NORWOOD PUBLIC SCHOOL DISTRICT  
BOARD OF EDUCATION  
MEETING MINUTES  
AUGUST 23, 2023**

**CALL TO ORDER**

The regular meeting of the Norwood Public School District Board of Education was called to order at 6:00 P.M. by School Board President, Mr. Morlang.

**ATTENDANCE:**

<b>President, Mr. Mike Morlang</b>	<b>PRESENT</b>		
<b>Vice President, Mrs. Nichol Bray</b>	<b>PRESENT</b>	<b>Treasurer, Mrs. Regan Snyder</b>	<b>ABSENT</b>
<b>Secretary, Mr. Walt Fourney</b>	<b>PRESENT</b>	<b>Mr. Randy Harris</b>	<b>PRESENT</b>
<b>Superintendent, Mr. Todd Bittner</b>	<b>PRESENT</b>	<b>Principal, Sam Ryan</b>	<b>PRESENT</b>
<b>Business Manager, Carla Reams</b>	<b>PRESENT</b>	<b>Amanda Pierce</b>	<b>PRESENT</b>

**Others:** Those in person (not listed above) were asked to sign in on the sign in sheet.

**PLEDGE OF ALLEGIANCE:** All those present cited the Pledge of Allegiance.

**REQUEST FOR ADDITIONAL ITEMS:** None

**OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

None

**CELEBRATIONS**

Mr. Bittner reported that the staff and students at the school have been energetic and the energy at school has been great.

Additionally, the report from the State of Colorado has been received and Norwood reached a level of distinction. The official report of distinction will be out to the community. The administration is extremely proud of this accomplishment and their staff.

Mr. Bittner stated that enrollment went up tremendously. It was budgeted for 169 students however enrollment numbers are at 194 students. When it was calculated how many school-aged kids living in the district were not attending Norwood Public School it was found approximately 55 kids were going elsewhere. The addition of 25 students that were not budgeted originally was great news not only for budgeting but also showing the great work that is being done at the school.

Middle School football numbers are down but we have a large number of boys out for High School Football.

**COMMUNITY REPORTS**

None

## STAFF REPORTS

**Sam Ryan, Principal** – Explained about the “House System” that himself and multiple teachers attended at the Ron Clark Academy (RCA) in Atlanta and how they implemented it at Norwood Schools. He showed videos of the staff chants and explained how staff and the students were sorted into the houses. Mr. Ryan also explained how the students enjoyed it and really “got into the sorting ceremony”.

## CONSENT ITEMS

- A. Approval of June 20, 2023, Minutes
- B. Approval of June 28, 2023, Special Board Meeting Minutes
- C. Approval June/July, July/August General Fund Bill
- D. Approval to amend school-designated election official from Carla Reams to Sarah Franklin
- E. Approval of 2023-2024 Extra Duty Assignments (see attached)
- F. Approval of 2023-2024 Substitute Teachers (see attached)
- G. Approval of Abby Thompson as a full-time Para for 23/24 SY
- H. Approval of Shayla Carver as a part-time Para for 23/24 SY
- I. Approval of Vanessa Wainwright as a part-time Cook for 23/24 SY
- J. Approval of Brandon Boss as a Teacher for 23/24 SY
- K. Approval of Lynnsey Peterson as a Permanent Substitute for 23/24 SY
- L. Approval of Emily Davis as a Teacher for 23/24 SY
- M. Approval of Brenden Forrest as a Teacher for 23/24 SY
- N. Approval of Shayla Hendrickson as Assistant Middle School VB Coach for 23/24 Season
- O. Acceptance of resignation submitted by Ken Lawrence
- P. Approval of Bond Resolution and Ballot Measure

**MOTION:** Mr. Fourney made a motion to accept Items A through O.

- a. Mrs. Bray seconded.
- b. **Discussion:** Mrs. Bray had corrections to the minutes including Misty Sickels should have been Misty Galley, Mr. Fourney instead of Mrs. Fourney.  
Mr. Morlang asked about the resignation of Mr. Ken Lawrence as Director of IT and what the administration's plan was moving forward. The administration stated they will be advertising and possibly farming out some of the position to outside sources depending on candidates that apply.
- c. **Roll Call Vote:** 4 - “Ayes” and 0 - “Nays”. Motion carried.

**MOTION:** Mrs. Bray made a motion to accept Item P.

- a. Mr. Harris seconded.
- b. **Discussion:** The State is requiring the school to go for a full bond capacity of \$10.210mil. Discussion was made regarding what would happen if the bond doesn't pass this year and the administration explained that the bond would go up significantly, costing more to the taxpayers due to the bond rate change. Both Canyon City and Palisade schools will have to fail their bond initiative for us to get the BEST Grant. However, it is important to pass our bond this year in case we need to apply to BEST again. This will show the BEST committee that our community is committed to the project. Additionally, assessed values will just keep going up causing the bond to keep increasing and construction costs will keep going up as well. It was also discussed that the administration is working on investments to build a long-term plan.
- c. **Roll Call Vote:** 3 - “Ayes” and 1 - “Nays”. Mr. Fourney's vote was Nay. Motion carried.

## NEW BUSINESS

None

## OLD BUSINESS

None

### PRINCIPAL REPORT

Mr. Ryan reiterated the housing system. He explained the app that will go along with keeping points and how students earn those points. He submitted the parent letters for board review.

### SUPERINTENDENT REPORT

Written report in the packet.

Mr. Bittner brought up that there are (3) 4-year school board terms up for election, Mr. Morlang who is termed out, Mr. Fournery and Mrs. Bray who can both re-run if they desire. Currently three packets have been picked up and if no other packets are picked up then there will be no election.

Neenan is helping with the bond advertising. It was also brought up that Neenan does not automatically provide their own contractors but rather try to hire local contractors as much as possible. More discussion was held around what next steps and possibilities will need to be handled if the bond and BEST grant both go through in November. Per the BEST requirements, staff and students will have to be walking in the door of the school no later than 18 months starting January 1<sup>st</sup>, 2024.

### ADJOURNMENT

**MOTION:** Mrs. Bray motioned to adjourn the meeting at 7:08pm.

- a. Mr. Fournery seconded.
- b. **Discussion:** None
- c. **Roll Call Vote:** 4 - "Ayes" and 0 - "Nays". Motion Carried.

☐ APPROVED

☐ APPROVED AS CORRECTED

**DATE APPROVED:**

Minutes Taken by Amanda Pierce